

2 Civil Servants

Regarding the adoption of civil servants (national public servants, local public servants) in Japan, foreign nationals are not allowed to engage in any such work according to the government view stating, “Only those with Japanese nationality are allowed to engage in work related to the exercise of public authority and the formation of public opinion.” As for the adoption of Hiroshima Prefectural Government officials, however, the prefectural government has tried to expand the kind of work in which foreign nationals can be engaged, including by adopting foreign nationals as full-time school teachers appointed with no term limits.

Concerning the adoption of foreign nationals in affiliated organizations (various councils, etc.) of individual bureaus, the prefectural government is considering the appointment of foreign nationals as members of councils for which there are no restrictions by law, and has actively appointed foreign nationals as members of conferences established by the rules of the bureaus.

◆◆ Appointment of Hiroshima Prefectural Government officials

Division	Job types on which nationality requirements are imposed	Major job types on which no nationality requirements are imposed
Office work	Administration (general office work, office work in elementary and junior high schools) Psychology Social welfare	Librarian Curator, etc.
Technical work	Sanitation in general Pharmacy Agriculture Stockbreeding in general Veterinary Fisheries Forestry General civil engineering Architecture	Hospital doctor Public health nurse Pharmacist Nurse Nutritionist Industry, etc.

* Excluding teachers and police officials

◆◆ Employment examination for civil servants

■ Employment examination for prefectural government officials

Employment examination for prefectural government officials is divided into four categories: examination at university graduation level, junior college graduation level, and senior high school graduation level, and examination for the physically handicapped. For details of the content of examination, please refer to the examination guidance.

Contact

Public Service Personnel Division, Personnel
Commission Secretariat, Hiroshima Prefectural
Government
Tel: 082-513-5144

■ Examination for selecting teacher candidates for public schools

Those who have an ordinary teacher’s license or who are expected certainly to obtain a teacher’s license by the designated date are eligible to take an examination according to the kind of work, type of school, and subject for which they are qualified. However, there is an age limitation, and only those aged 59 years or younger as of the year when the examination will be held are eligible for the examination. For details of the content of examination, please refer to the examination guideline.

Even those who do not have an ordinary teacher’s license are allowed to take special examinations targeting those with full-time jobs or achievements in sports and globally competent human resources (with experience of teaching English), if they meet the requirements individually prescribed. (For more information on special examinations, please refer to the examination guideline.)

Contact	Employment and Training Section, Education Personnel Division, Administrative Department, Hiroshima Prefectural Board of Education Tel: 082-513-4927 Website of the Hiroshima Prefectural Board of Education “Hiroshima Education Hotline” https://www.pref.hiroshima.lg.jp/site/04file/
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◆◆ Appointment of municipal government officials

Employment examination for municipal officials is held by individual municipal governments. For details about nationality requirements, new adoption schedules, and examination content, please contact the relevant municipal government.

◆◆ Appointment of members of administrative committees and councils

The details of appointment of foreign nationals as members of administrative committees and councils are as follows:

Available positions (No nationality requirements imposed)	Unavailable positions (Nationality requirements imposed)
Member of the National Land Use Planning Council, member of the Hiroshima Prefecture Urban Planning Council, etc.	Members of administrative committees, such as the Board of Education, the Public Safety Commission, and the Election Administration Committee, as well as Local Welfare Commissioner, Childcare Commissioner, etc.